

Chief Operations Officer, Johnstone & Lloyd, LLC Resilience Consultants



EDUCATION & CREDENTIALS

D.Sc. (Candidate), Emergency Management ▪ Jacksonville State University

MS, Healthcare Emergency Management ▪ Boston University School of Medicine

MPS, Natural Hazards & Catastrophes ▪ University of Miami

BS, Biology ▪ Regents College - SUNY

Certified Emergency Manager (CEM)

Certified Healthcare Emergency Professional (CHEP)

AWARDS & RECOGNITION

Order of the Sword & Shield (National Homeland Security professional honor society)

US Department of Defense Humanitarian Service Medal

Military Outstanding Volunteer Service Medal

PUBLIC SPEAKING

Seán speaks nationally on personal, family, and community readiness topics and is a recognized expert provider of Active Shooter Response Training for both civilian organizations and law enforcement.

He is a Subject Matter Expert on zero-notice sheltering & transport of unaccompanied children, refugees, and other vulnerable populations.

Seán Fay is a senior resilience professional with over 30 years of experience leading multi-disciplinary teams in a wide variety of missions and environments. He develops capable and cohesive teams committed to the success of the overall organization. Together with passionate stakeholders, he employs extensive leadership and operational experience to create resilient communities, reduce vulnerabilities, and prepare organizations to successfully face disruptions in an inter-operative manner.

Sean has decades of expertise in developing new leaders in deployed response missions. He retired from active federal service after 23 years of enlisted and commissioned service as a U.S. Army Medical Service Corps Officer, where he was both Special Forces and Ranger qualified. Mentoring the next generation of Resilience leaders is his passion.

He has broad-ranging experience in Program and Project Management, systems planning, securing medical facilities and other critical infrastructure, sustaining medical operations in austere environments, planning operational medical missions - with an emphasis on emergency management, hazard analysis/mitigation planning, and recovery operations.

His background includes: Military Command, Incident Command, MegaShelter Operations, Hospital Command, Hospital Administration, Joint Commission Surveys, Life Safety and Environment of Care, Comptroller/Grant Management, Physical Security, EOC/TOC/JOC Management, Environmental Health & Safety, OSHA worker safety, security & evaluation of Bio-Safety Laboratories, and nuclear/radiological hazardous material response.

As a Master Resilience Consultant, Seán designs, develops, and leads operational humanitarian initiatives. He trains and leads teams of expert and volunteer professionals to provide critical services to vulnerable populations during their transition to a better life.

Seán has years of experience in the fields of transporting and sheltering Migrant and Refugee populations. He has led teams in emergency sheltering and the transportation of vulnerable populations in support of the U.S. Department of State, Department of Health and Human Services, Department of Defense, and the Department of Homeland Security.

During the COVID-19 pandemic, Seán led a national team of air quality and infection control experts in assisting hospitals, government offices, transportation departments, and response agencies. He is a subject matter expert in the operational disinfection of medical facilities, large shelters, offices, production areas, responder life support areas, and mission response vehicles. Seán has served on boards for the National Academy of Science in protecting transportation workers and the public from airborne disease threats.

A trained Department of Defense Anti-Terrorism Officer, Seán spent years adapting and creating Active Shooter Response Training programs for practical application to non-responder audiences. While many programs exist to train police, military, and other responders, there are few options available to calmly teach essential Active Shooter survival information to college students, parishioners, and office workers. Seán develops easily relatable programs to teach alarming subjects without alarming his audience.

As the Founder and Chief Operations Officer of Johnstone & Lloyd, LLC, Seán has been crafting bespoke continuity, resilience, and emergency management projects & programs for diverse clients, along with providing HSEEP-compliant exercises, for over a decade.

He is a member of over a dozen professional and volunteer Emergency Management, Disaster Research, and Veteran Outreach organizations and has responded to or directly supported over 30 natural & manmade disasters and major events of national significance.